# Cefnogi Busnesau yng Ngwynedd Supporting Businesses in Gwynedd





#### **CYNGOR GWYNEDD COUNCIL**

### **Gwynedd Business Support Bulletin 07.12.2020**

# Coronavirus regulations: frequently asked questions

The Welsh Government has issued more information regarding the coronavirus rules that has been in place since 6:00pm Friday 4 December 2020, including the restrictions on travel to other parts of the UK. Go to:

https://gov.wales/coronavirus-regulations-guidance

Making a Christmas bubble with friends and family

The Welsh Government has released guidance on making a Christmas bubble with friends and family. This guidance applies from 23 to 27 December 2020. You should follow the guidance as set out in the coronavirus regulations: frequently asked questions above, before and after this time. Go to:

https://gov.wales/making-christmas-bubble-friends-and-family

# Welcoming the Customer Safely Fund

The Welcoming the Customer Safely Fund has been established to support businesses in town and city centres to safely operate under extreme challenges as a result of Covid19. We recognise that businesses are entering a new phase of planning towards operating through the winter months and making preparations for the future. This fund is available to independent, small

and medium-sized businesses operating in designated Town and City Centres in Gwynedd to support them in complying with Welsh Government social distancing guidelines by installing external street furniture and equipment. For more information, and to see in which locations the grant is available, go to:

https://bit.ly/WelcomeCustomerSafelyFund

# **Encouraging people to shop local in Gwynedd this Christmas**

Gwynedd Council is running a campaign on social media encouraging people to support local businesses this Christmas. If you promote your produce and offers on Facebook, you can share your post by tagging us on:

#### https://bit.ly/PrynuLleolGwyneddBuyLocal

As part of the campaign, information on a host of local businesses is available on the following website:

#### https://bit.ly/buylocal 2020

Any business wishing to be added to the list on this website should contact:

tourism@gwynedd.llyw.cymru

#### **Brexit: The End of the EU Transition Period**

The UK left the EU on 31 January and has been in a transition period which will end on 31 December 2020. During the transition period, the majority of the current EU rules and trading arrangements have remained in place with no significant changes in most areas. However, the end of the transition period is fast approaching and this will mean changes to the current rules on trading, as will the right to travel without visas to other EU countries. Comprehensive information for a number of sectors that need to prepare for the end of the transition period as we leave the EU at the end of the year can be found on Business Wales' EU Transition Portal. Go to:

https://businesswales.gov.wales/eu-transition-portal/

# Changing terms and conditions of employment: avoiding costly mistakes webinar 9 December 2020

The past eight months has been a challenging time for many businesses. With the Coronavirus Job Retention Scheme set to come to an end on 31 March 2021, now is an ideal time for employers to address their minds to future workforce planning. As part of this process, some employers may be looking at ways to reduce their costs, either on a temporary or permanent basis, through changing terms and conditions of employment. Business Wales are bringing you this webinar, delivered by Jennifer Gibson of Lanyon Bowdler Solicitors, who will take employers through how to make changes to contractual employment terms lawfully and how to avoid potential pitfalls. The webinar will be held on 9 December 2020 from 10:00am – 11:00am. For more information and to book your place, call 01745 585025 or email:

northwales@businesswales.org.uk

## **RCS Making a Difference**

Join the RCS AGM online, Thursday 10 December 2020, 10:00am – 11:30am, to find out how a small organisation in North Wales generated a social impact value of nearly £5m in one year. They will be presenting their latest Impact Report illustrating the difference they've made in 2019-20. You'll also hear about their Workplace Wellbeing Champion programme, and they will be sharing results and stories from their ICAN Work IPS pilot. Eligible Welsh organisations and businesses attending the AGM will receive a free copy of their wonderful 2021 Wellbeing Year Planner (A2 poster) – while stocks last! Register here:

https://bit.ly/36BlmgQ

More useful information is available from:

## **Gwynedd Council – Business Support**

https://www.gwynedd.llyw.cymru/businesscovid19 https://twitter.com/BusnesGwynedd

### **Gwynedd Business Network**

https://www.gwyneddbusnes.net/ https://twitter.com/gwyneddbusnes

#### **Business Wales**

https://businesswales.gov.wales/coronavirus-advice/ https://twitter.com/ businesswales

#### **FSB Wales**

https://twitter.com/FSB Wales

#### **Visit Wales**

https://twitter.com/VisitWalesBiz

Register to receive the latest news <a href="https://bit.ly/3jeVr1A">https://bit.ly/3jeVr1A</a>

If you've got a question or need some advice please e-mail busnes@gwynedd.llyw.cymru