



## Questionnaire

# Cyngor Gwynedd **Equality Objectives**

## What is this paper?

This is a questionnaire, or a set of questions.



The questions are about the **equality objectives** we are thinking of making during 2024 – 2028.

**Equality objectives** are the important things the Council will be doing to make things fairer for everybody.

## What do you want me to do?



We want you to tell us what you think about our ideas for the 2024-28 **equality objectives**.

After finding out what everyone thinks we will be able to improve the **equality objectives**.

# Here are the questions for you to answer:

## Question 1

We want to make sure that Cyngor Gwynedd treats their workers fairly.



To do this, we will:

- Have staff meetings so that workers can tell us what they think.
- Make sure our messages to staff are easy to read.
- Make it easier for different people to try for work in Cyngor Gwynedd.
- Teach staff to treat everyone fairly.
- Make sure everyone is paid a fair wage.

**Do you think these things are important for us to do?**

- Yes
- No
- Not sure



**Why did you say that?**

A large empty rectangular box for writing an answer.

## Question 2



We want to make sure that we know enough about different groups of people, such as disabled people young people and so on.

To do this, we will:

- Create a system to talk to different groups of people.
- Keep and share information so that everyone in the Council know what different people need.
- See where we need to collect more information.

**Do you think these things are important for us to do?**

- Yes
- No
- Not sure



**Why did you say that?**

A large empty rectangular box for writing an answer.

### Question 3

We want to make sure that the way the Council works is fair for everyone.



To do this, we will:

- Teach Cyngor Gwynedd staff what different people need.
- Improve our systems to make sure that the way we work is fair for everyone.
- Make sure our services are easy to reach and use for everyone.
- Make sure our website is easy to use.
- Make sure our museums tell the stories of different people.

**Do you think these things are important for us to do?**

- Yes
- No
- Not sure

**Why did you say that?**



A large, empty rectangular box with a black border, intended for a user to write their response to the question above.

## Question 4



We want to make sure that schools are fair for every child and young person.

To do that, we will:

- Work to get rid of bullying.
- **Improve the welfare** of children and young people.
- Make sure that certain groups of school children do better at school.
- Listen to what the school children have to say.

**Improve the welfare** means making sure they are happy and comfortable at school

**Do you think these things are important for us to do?**

- Yes
- No
- Not sure





**Why did you say that?**

A large empty rectangular box for writing an answer.

## Question 5



Is there anything else you think is important for us to put in the **equality objectives**?

## Equality questions

The questions in this part are about you. We will not know who you are if you answer these questions.

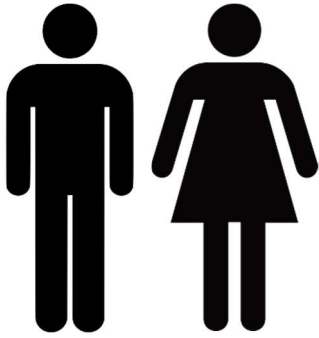
You do not have to answer these questions if you do not want to. But it will help us to know if plenty of different people have filled in the questionnaire if you do answer them.



### How old are you?

Tick one box

- 15 years old or less
- 16 - 24 years old
- 25 - 34 years old
- 35 - 44 years old
- 45 - 54 years old
- 55 - 64 years old
- 65 - 74 years old
- 75 - 84 years old
- 85 years old or older
- I do not want to say



## What is your sex?

Tick one box

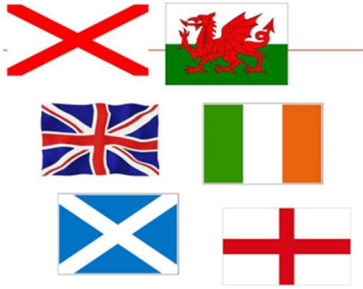
- Man
- Woman
- I do not want to say
- I identify in a different way

## How is your Welsh?

You can tick more than one box



- I can speak, read and write in Welsh very well.
- I can speak, read and write in Welsh, but not very well.
- I am learning to speak, read and write in Welsh.
- I can speak Welsh but I cannot read or write in Welsh.
- I cannot speak or understand Welsh.
- I do not want to say.
- Other



**Which of these describes you best:**

Tick one box

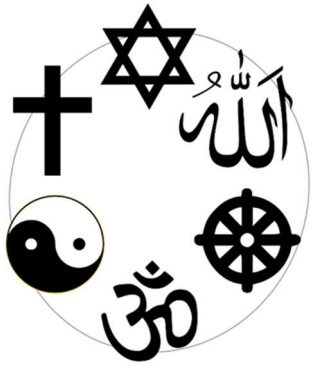
- Welsh
- English
- Scottish
- Northern Irish
- British
- I do not want to say
- Other:



**What is your race?**

Tick one box

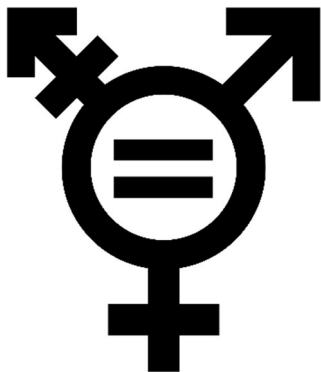
- White
- Black / African / Caribbean
- Asian
- Gypsy / Roma / Irish traveller
- Mixed / several ethnic groups
- I do not want to say
- Other:



## What is your religion?

Tick one box

- Christian
- Muslim
- Buddhist
- Hindu
- Jewish
- Atheist
- I do not want to say
- Other:



**Are you trans** (a different gender to the one that was given to you when you were born)?

(Do not answer this question if you are under 16)

Tick one box

- Yes
- No
- I prefer not to say



**Do you identify as ...**

Tick one box

- Straight
- Lesbian
- Gay
- Bisexual
- I do not want to say
- Other:



## Are you a disabled person?

Tick one box

- Yes
- No
- I prefer not to say

**If you are a disabled person please tick the box that is right for you:**

You can tick more than one box

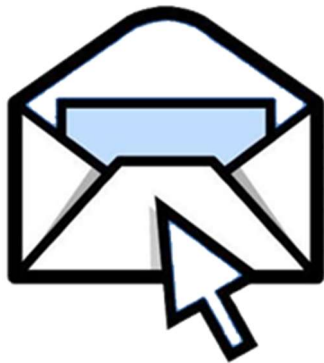
- Blind or partially sighted
- Deaf or hard of hearing
- Physical disability, such as having difficulty walking or holding objects
- Learning disability
- Mental health condition
- Autistic or on the autistic spectrum or with another neurological difference
- I do not want to say
- A different condition or illness. If you want you can say what it is in the box.



## Can I get help to fill in this questionnaire?



If you want help phone us on 01286 679708.



Or e-mail us on [equality@gwynedd.llyw.gwynedd](mailto:equality@gwynedd.llyw.gwynedd)

## What should I do with this questionnaire after I have filled it in?



You should send the questionnaire back to us in the envelope you have been given. You do not need to use a stamp.



You will need to send this questionnaire back by 9 February 2024.